SVKM'S
NMIMS
Deemed-to-be UNIVERSITY

SVKM'S NARSEE MONJEE INSTITUTE OF MANAGEMENT STUDIES (NMIMS) DEEMED TO BE UNIVERSITY UNDER SECTION 3 OF THE UGC ACT 1956

RESEARCH PROMOTION POLICY

REGISTRAR
SVKM's NMIMS
V L Mehta Road,
Vile Parle (West),
Mumbai-400 056.

SVKM's NMIMS MUMBAI-56.

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Date: 28th June 2024

PREAMBLE

Since its establishment in 2003, SVKM's NMIMS has emerged as a preferred learning institution in India. After two decades of relentless pursuit of academic excellence, the University has set itself on the path of pursuing research excellence over the next decade. In pursuit of its new goal of transforming from a teaching University to a research university with high academic excellence standards, the University has made research an integral part of the entire faculty lifecycle, including recruitment, promotion, reward, and recognition. To encourage its faculty members to pursue high-quality basic and applied research, SVKM's NMIMS is committed to providing support and building a research culture.

1. SEED FUNDING SCHEME

Funding is an essential component of any type of research. Government funding agencies also ask for preliminary data on some specific research proposals. So, faculty members require funding to generate preliminary data on proof of concept, which can be used to develop full proposals to be submitted to various funding agencies. Faculty members also require funding to maintain the continuity of research. SVKM's NMIMS provides financial support to faculty members for research through the 'Seed Funding Scheme'. The objectives of the scheme are to fast-track the opportunity to obtain funding from government and non-government agencies in the future and to increase the contribution of faculty in the area of research through quality publications and patents. A faculty can get seed funding up to Rs. 2 lakhs for research.

2. FOREIGN TRAVEL

The opening up of the education sector and the globalization in the various spheres of life have created reasons to consider foreign travel for purposes like exploration of

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international opportunities, linkages, participation in intellectual events, research and spread of education. Faculty can avail funding –

- To present a paper at a conference, provided the paper meets the eligibility criteria
- To attend a training programme, sponsored at least partly by the foreign entity conducting the programme.
- To negotiate and finalise tie-ups with foreign universities, and to execute agreements with them.
- To teach at an overseas university, as part of faculty exchange programme.
- To escort students of the University on educational tour.

3. INCENTIVES

a. Publications

To reward and encourage quality intellectual and scholarly contributions and to ensure that the faculty members get more time for research and maintain a robust research pipeline, SVKM's NMIMS offers the following monetary incentives for full-time faculty members.

Sr. No.	Publication in Journal	Publication in ABDC Journals	Amount
1.	Journals with an Impact factor > 7	A* category	Rs.2,00,000/-
2.	Journals with an Impact factor >= 5 < 7	A category	Rs.1,00,000/-
3.	Journals with an Impact factor >= 3 < 5	B category	Rs.50,000/-
4.	Journals with an Impact factor >=1 < 3	C category	Rs.25,000/-
5.	Scopus/WOS Indexed Journals	-	Rs.10,000/-
6.	UGC Care Indexed Journals (as per UGC approved list of Journals published for 2023)	-	Rs.5000/-

- *The incentive amount claimed by the faculty will be divided by the total number of authors of the respective publication.*
- *Dean/ Directors of Schools and Campuses will not be considered for Research Publication Incentives.*

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b. Patent

SVKM's NMIMS will assist faculty in filing Patents through the IPR cell. The following incentives will be offered to faculty:

- On grant of National Patent incentive payable Rs. 50,000/-
- On grant of International Patent incentive payable Rs.1,00,000/-
- On commercialization of the patent, the royalty is to be shared by the faculty with the institution in the ratio of 80:20

4. WORKLOAD REMISSION

Faculty members who have one or more Ph.D.students registered under him/her either will get workload remission of two hours.

5. CONSULTANCY

- Consulting enriches / assignment the quality of faculty instructions. It also helps them to initiate research and case development exercise.
- Following are the type of assignments that will qualify as consulting assignments.

  i) Training or customized management development programmes for corporates.

  ii) Project based assignments involving projects assigned by the client.

  iii) Retainerships involving sustained involvement with the client on regular payment of fees.
- Generally faculty would be permitted to avail upto 52 days of consulting work in one financial year.
- After providing for institutional overheads and the direct cost, surplus, if any, will be shared @ 70:30 between the concerned faculty members and the School.

Registrar **Vice Chancellor**

31 JUL 2024

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